

**BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1  
BOARD OF EDUCATION  
SEPTEMBER 16, 2024**

**Brown County Middle School Library  
504 E Main Street  
Mt. Sterling, IL 62353**

**5:15 p.m. – Budget Hearing**

**AGENDA**

- I. Call to Order**
- II. Roll Call**
- III. Review of Fiscal Year 2025 Budget**
- IV. Public Comment**
- V. Adjournment**

**5:30 p.m. – Regular Board Meeting**

- I. Opening Prayer**
- II. Pledge of Allegiance**
- III. Call to Order**
- IV. Roll Call**
  
- V. Public Comment**
  
- VI. Visitors**
  - Brown County Middle School Student of the Month – Zoey Geisler
  - Brown County High School Student of the Month – Dylan Reische
  
- VII. Consent Agenda**
  - Approval on Minutes of Previous Meeting(s)
  - Approval of Financial Report
  - Approval of Monthly Bills
  - Approval of Payroll
  - Approval of Money Transfer, if applicable
  - Approval of Student Activity Account
  
- VIII. Correspondence**
  
- IX. Reports**

## **X. Discussion Items**

- Building Project Update
- Cross Country
- ATV/UTV
- Outside Food and Drink

## **XI. Action Items**

### **A. Consideration and Action on the Fiscal Year 2025 Budget**

### **B. Consideration and Action on the Second Reading of Press Issue 115 Policy Updates:**

- 4:70 Resource Conservation
- 4:80 Accounting Audits
- 5:130 Responsibilities Concerning Internal Information
- 5:200 Terms and Conditions of Employment and Dismissal
- 6:140 Education of Homeless Children
- 2:70-E Exhibit – Checklist for Filling Board Vacancies by Appointment
- 2:160 – E Exhibit – Checklist for Selecting a Board Attorney
- 2:70 Vacancies on Board of Education – Filing Vacancies
- 2:125 Board Member Compensation Expenses
- 2:125 – E1 Exhibit Board Member Expense Reimbursement Form
- 2:125 – E2 Exhibit Board Member Estimated Expense Approval Form
- 2:160 Board Attorney
- 4:15 Identity Protection
- 5:180 Temporary Illness or Temporary Incapacity
- 5:290 Employment Termination and Suspensions
- 5:310 Compensatory Time-Off
- 6:110 Programs for Students at Risk of Academic Failure
- 6:150 Home and Hospital Instruction
- 7:170 Vandalism

### **C. Consideration and Action on the Second Reading of Press Issue 116 Policy Updates:**

- 2:260 Uniform Grievance Procedure
- 5:100 Staff Development Program
- 7:20 Harassment of Students Prohibited
- 7:185 Teen Dating Violence Prohibited
- 2:265 Title IX Grievance Procedure

### **D. Consideration and Action on the Closure of the Class of 2024 Student Activity Account**

### **E. Consideration and Action on the Opening of the Class of 2028 Student Activity Account**

## **XII. Closed Session**

Closed Session on the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given

power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

**XIII. Closed Session Matters:** Approve any matter discussed in closed session as necessary and limited to that matter authorized for discussion in executive session by motion of the Board.

**XIV. Return to Open Session**

**XV. Action Items**

- F.** Consideration and Action on the Employment of Teresa Bauer – Class of 2028 Sponsor – effective September 16, 2024
- G.** Consideration and Action on the Employment of Stacey Craven – Class of 2028 Sponsor – effective September 16, 2024
- H.** Consideration and Action on the Employment of Suzanna Sprague – Evening Custodian – effective September 16, 2024
- I.** Consideration and Action on the Transfer of Courtney Rayborn – Long Term Substitute Modern Business Practices Teacher to Modern Business Practices Teacher – effective September 16, 2024

**XVI. Adjournment**